

Northeast Ohio Nurses

Key Facts About the Region's Registered Nurse & Advanced Practice Registered Nurse Workforce

Nurses in the Region - 2015

62,013
RNs



2.2% increase
from 2013

4,988
APRNs

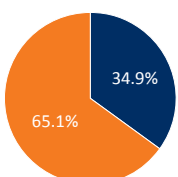


23.7% increase
from 2013

APRNs are growing by more than 10% per year in Northeast Ohio.

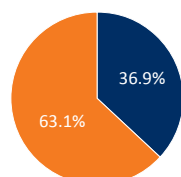
Northeast Ohio has more than $\frac{1}{3}$ of the state's nurses

Ohio RNs 2015



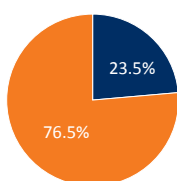
Northeast Ohio
Remainder of Ohio

Ohio APRNs 2015



Nurses are flowing both into and out of the region

3,033 Northeast Ohio Nurses Newly Licensed in 2014 & 2015



Nurses in Northeast Ohio before 2014
Nurses New to Northeast Ohio in 2015

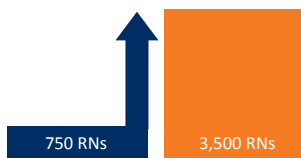
5.2% of nurses working in Northeast Ohio in 2013 were working elsewhere by 2015.

Supply & Demand

as indicated by NEONI's Nursing Forecaster

2015 ▶ Shortage of 750 RNs

2020 ▶ Projected Shortage of 3,500 RNs



Age

47 Median Age of RNs & APRNs Down from a median age of 49 in 2013

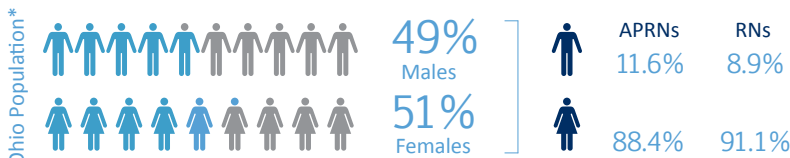
35 & Younger
25%
Nurses

36 - 65
67% APRNs
70% RNs

Retirement Age
6% APRNs
7.7% RNs

Diversity

9% of the total APRN & RN workforce in 2015 were men, up from 8% in 2013.



*Source: U.S. Census Bureau QuickFacts

Racial and ethnic minorities are underrepresented in the nursing workforce compared to the overall population of the state.

	APRNs	RNs	Ohio Population*
White	89.7%	88.6%	82.7%
Black	4.4%	6.0%	12.7%
Hispanic / Latino	0.9%	1.1%	3.6%
Asian Indian	1.4%	1.0%	2.1%

*Source: U.S. Census Bureau QuickFacts

The nursing workforce is projected to grow more diverse with time, given that nurses who are male and nurses from racial and ethnic minorities make up a larger proportion of nurses with fewer years of experience.

Years of Experience	Male	Female
0-10	13.3%	86.7%
11-20	9.9%	90.1%
21-30	7.4%	92.6%
31-40	3.9%	96.1%
41+	1.1%	98.9%

Years of Experience	White	Black	Hispanic / Latino	Asian Indian
0-10	89.1%	7.7%	1.6%	1.6%
11-20	90.9%	6.6%	1.2%	1.3%
21-30	93.0%	5.4%	0.8%	0.8%
31-40	95.4%	3.7%	0.4%	0.5%
41+	95.6%	4.0%	0.1%	0.4%

Education

For half of nurses ages 35 and younger, the initial degree earned was a Baccalaureate degree in nursing.



The most common initial nursing degree...

- Ages 36 - 55 Associate Degree in Nursing
- Ages 56 - 65 Evenly split between Associate Degree & Diploma
- Ages 66+ Diploma

The most common highest nursing degree earned...

- Ages 36 - 55 Baccalaureate Degree in Nursing
- Ages 56 - 65 Evenly split between Associate Degree & Baccalaureate
- Ages 66+ Diploma

The highest nursing degree obtained by Northeast Ohio nurses...

- 36.3% Baccalaureate Degree in Nursing
- 26.6% Associate Degree in Nursing
- 12.3% Diploma RN
- 10.4% Master's Degree in Nursing

The number of BSNs in Northeast Ohio grew 2.6% from 2013 to 2015.

Unemployment

2.9% of Northeast Ohio nurses in 2015 were unemployed and seeking work as nurses.

Employment



Nurses working full time

82%
APRNs

75.6%
RNs

Nurses working for more than one employer

18.4%
APRNs

11.1%
RNs

Nurses working for more than 40 hours / week

50.7%
APRNs

27.4%
RNs

Most Common Employment Settings

	APRNs	RNs
Ambulatory Care	11.6%	7.1%
Education / Academic	4.9%	2.4%
Home Care	1.1%	5.4%
Hospice	0.9%	2.7%
Hospital	52.6%	60.2%
Office / Clinic	14.6%	3.0%

Primary Nursing Practice

For APRNs

For RNs

Certified Nurse Midwife	1.8%
Certified Nurse Practitioner	54.2%
Certified Registered Nurse Anesthetist	19.7%
Clinical Nurse Specialist	7.5%
Direct Patient Care / Floor Nurse	1.6%
Educator	4.1%
Manager / Executive	1.9%

Charge Nurse	9.4%
Direct Patient Care / Floor Nurse	57.1%
Director / Assistant Director of Nursing	2.9%
Educator	3.6%
Manager / Executive	6.7%
Supervisor	3.8%

Most Common Practice Areas

For APRNs

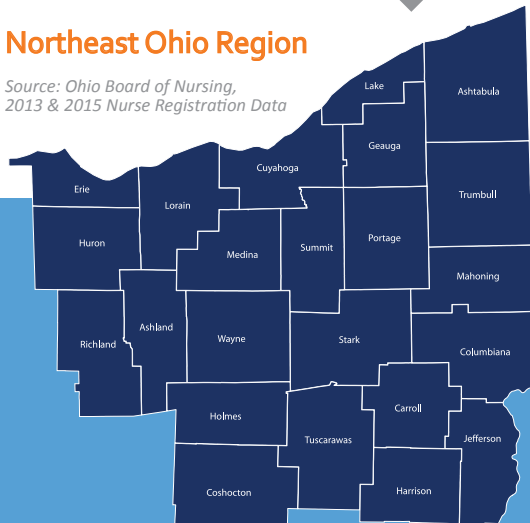
For RNs

Anesthesiology	18.2%
Cardiology	4.6%
Critical Care	3.9%
Geriatrics	5.3%
Internal Medicine	6.0%
Obstetrics / Gynecology	3.7%
Pediatrics	6.6%
Primary Care	11.0%
Psych / Mental Health	5.1%
Surgery	4.5%

Administration	3.6%
Cardiology	6.2%
Critical Care	9.1%
Emergency Care	6.1%
Geriatrics	9.6%
Medical / Surgical	12.3%
Obstetrics / Gynecology	4.5%
Pediatrics	4.6%
Psych / Mental Health	3.1%
Surgery	7.7%

Northeast Ohio Region

Source: Ohio Board of Nursing, 2013 & 2015 Nurse Registration Data



Lisa Anderson
Senior VP of Member Services
lisa.anderson@chanet.org

neoni.org